

**GOVERNMENT OF MEGHALAYA
HEALTH & FAMILY WELFARE DARTMENT**

**NOTIFICATION
BY THE GOVERNOR**

Dated Shillong, the 27th May, 2025.

No.Health.274/2007/159:- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following Rules regulating the method of recruitment and the conditions of Service of persons appointed to the Meghalaya AYUSH Medical Service, namely; -

THE MEGHALAYA AYUSH MEDICAL SERVICE RULES, 2025.

1. Short Title and Commencement:-(1) These Rules may be called "The Meghalaya AYUSH Medical Service Rules, 2025".

(2) They shall come into force from the date of this notification in the Official Gazette.

2. Definitions: In these Rules, unless there is anything repugnant in the subject or context:-

- (a) "Appointing Authority" means the Governor of Meghalaya
- (b) "Board" means the Meghalaya Medical Services Recruitment Board
- (c) "Commission" means the Meghalaya Public Service Commission.
- (d) "AYUSH" means Ayurveda, Yoga, Naturopathy, Unani, Siddha, and Homoeopathy;
- (e) "BAMS" means Bachelor of Ayurvedic Medicine and Surgery(Ayurvedacharya);
- (f) "BHMS" means Bachelor of Homoeopathic Medicine and Surgery;
- (g) "BNYS" means Bachelor of Naturopathy and Yogic Sciences;
- (h) "Government" means the Government of Meghalaya;
- (i) "Governor" means the Governor of Meghalaya;
- (j) "Member of the Service" means a member of Service, recruited under these rules;
- (k) "NCH" means National Council for Homoeopathy;
- (l) "NCISM" means National Commission for Indian System of Medicine;
- (m) "Post Graduate Degree" means a Post Graduate Degree in Ayurveda and Homoeopathy after undergoing a 3 (three) years course of study and recognized by National Commission for Indian System of Medicine and National Council for Homoeopathy;
- (n) "Official Gazette" means the Gazette of Meghalaya.

- (o) "Service" means the Meghalaya AYUSH Medical Service constituted under these rules;
- (p) "State" means the State of Meghalaya;
- (q) "Schedule" means the Schedule appended to these Rules; and
- (r) "Year" means the Calendar Year.

3. Constitution of the Service: - There shall be constituted a Service to be known as the Meghalaya AYUSH Medical Service consisting of the following persons, namely:

(1) Persons appointed to different posts in the Service before the commencement of these Rules, and

(2) Persons appointed to different posts in the Service in accordance with the provisions of these Rules.

4. Composition of the Service: (1) The Service shall consist of the following posts:-

(i) Ayurvedic Physician.

(ii) Homoeopathic Physician

(iii) Yoga and Naturopathy Physician

(2) Each of the categories of posts under sub-rule (1) shall form an independent cadre.

5. Status: The status of the members of the Service holding posts under these rules shall be Gazetted Officers.

6. Strength of Service: (1) The strength and composition of the Service shall be such as may be determined by the Department from time to time.

(2) At the commencement of these Rules, the strength of the Service and posts therein shall be as shown in **Schedule I**.

7. Method of Recruitment :- Appointment to all the posts in the Service shall be made by direct recruitment on the result of the examination conducted by the Board/Commission.

8. Merit List and Validity of the Merit List:-(1) The list as approved by the Board /Commission under sub-rule (4) of Rule 9 shall form the Merit List for the purpose of appointment by Direct Recruitment under Rule 7.

(2) The Merit List shall remain in force for a period of one year unless its validity is extended with approval of the Board/Commission:

Provided that such an extension shall not be for a total period exceeding six months.

9. Direct Recruitment (1) Competitive Examination for direct recruitment under Rule 7 shall be held at such intervals as the Appointing Authority may, in consultation with the Board/Commission from time to time determined. The date on which and the place in which the examination shall be held, shall be fixed by the Board/Commission.

(2) The examination shall be conducted by the Board/Commission in accordance with such syllabus as the Appointing Authority may from time to time make in consultation with the Board/Commission.

(3) Of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Schedule Castes and Schedule Tribes to the extent and subject to the conditions as the Government may from time to time prescribed.

(4) On the basis of the results of the Competitive Examination, the Board/Commission shall prepare a list of all successful candidates in order of merit, which shall be determined in accordance with the aggregate marks obtained by such candidate and if two or more candidates obtain equal marks, the Board/Commission shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post. The number of persons to be included in the list shall be as according to the actual vacancies likely to occur during the recruitment year. The list shall be forwarded to the Appointing Authority.

(5) The inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that appointment to any post in the Service is subject to availability of vacancy.

10. Conditions of eligibility for appearing at the Competitive Examination: In order to be eligible to compete at the examination for direct recruitment, a candidate must satisfy the following conditions as shown in Schedule II, namely: -

1. Nationality- He/She must be a citizen of India:

2. Age- He/She must have attained the age of 18 years and must not have exceeded the age of 32 years on the first day of the year in which the advertisement for the post is made:

Provided that in the case of candidate belonging to Scheduled Castes and Scheduled Tribes, the upper age limit will be subject to relaxation made by the Government from time to time:

3. Educational Qualification – He/She must possess a degree recognized by the National Council of Indian System of Medicine or National Council for Homoeopathy or Bachelor of Naturopathy and Yoga Science as specified in Schedule-II.

11. Disqualification for appointment to the Service (1) No person shall be appointed who, after medical examination as the Government may prescribe is not found to be in good mental or bodily health and free from any physical defect or infirmity which may render him unfit in the discharge of his duties.

(2) No person shall be appointed to the service who had been convicted for any offence involving moral turpitude

(3) No person who has more than one spouse living shall be eligible for appointment to any post in the Service:

Provided that the Governor may, if he is satisfied that there are special grounds for doing so exempt any person from the operation of this sub-rule.

(4) No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the Service.

12. Appointment to the Service: (1) Appointment to any post in the Service under Rule 7 shall be made by the Appointing Authority and shall be published in the Official Gazette.

(2)(i) Subject to the provisions of sub-rule (3) and (5) of Rule 9, appointment shall be made from time to time in the order in which the names of candidates appear in the Merit List prepared under sub-rule (4) of Rule 9.

(ii) A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority extend the period of joining, which shall not in any case exceed 3 months, the appointment shall be cancelled.

(3) Appointment under Rule 7 shall be made in the order in which the names of candidates appear in the Select List approved by the Board/Commission under sub-rule (1) of Rule 8.

13. Probation: Every person appointed to the Service under Rule 7 shall be on probation for a period of 2(two) years:

Provided that the period of probation may, for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding 2(two) years:

Provided further, that where a person appointed to the post in the Service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity, may having regard to his performance be counted towards the period of probation

14. Training: - A member of the services is required to undergo such training as may be prescribed by the Government from time to time.

15. Discharge or Reversion: - A member of the Service appointed by direct recruitment shall be liable to be discharge if:-

(a) he fails to give satisfactory performance during the period of probation: or

(b) on any information received relating to his nationality, age, health, character and antecedents the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being a member of the Service.

16. Seniority: - (1) The seniority of the members of the Service in any cadre appointed before the commencement of these Rules, shall be in the order in which their names appeared in the respective lists prepared and approved by the Board/Commission.

(2) The seniority of the members of the Service appointed to different cadres after the commencement of these Rules shall be in the order in which their names appear in the Merit List prepared under sub-rule-(4) of Rule 9 and approved under sub-rule (1) of Rule 8.

(3) If confirmation of any member of the Service is delayed on account of his failure to qualify for such confirmation, he shall lose his seniority *vis-a-vis* such of his juniors in his cadre as may be confirmed earlier than him.

17. Confirmation: Confirmation of a probationer shall be made according to his seniority in that cadre subject to the following conditions:-

(a) that he has completed the period of probation to the satisfaction of the Appointing Authority.

(b) that he is considered otherwise fit by the Appointing Authority, and

(c) subject to availability of vacancy:

18. Gradation List: - There shall be prepared and published annually an up-to-date Gradation List as on 1st January consisting of the names of all members of the service. cadre-wise and drawn up in order of seniority and other particulars relating to the date of birth and appointment to the service and such other details relevant to the Service Career, shall be also indicated against each name.

19. Increment: (1) The first increment admissible to a member of the Service shall accrue on completion of 6(six) months either on 1st January or 1st July of the year from the date of joining but subsequent increment shall be allowed only on his completion of the period of probation successfully.

(2) Such persons referred to at sub-rule (1) of Rule 3 shall be allowed to draw increment becoming due within the period of two years from the date of commencement of these rules.

(3) The pay of the member of the Service on his completion of the period of probation or training prescribed shall be fixed at such a stage if he has been allowed his usual annual increments due but he shall not be entitled to any arrear in pay on account of withholding due increments for the period prior to the date of his completion of the period of probation or training.

(4) Members of the Service acquiring additional qualifications will be entitled to 3 (three) advance increments for having Post Graduate Degree in Ayurvedic/Homoeopathic subjects or Post Graduate Diploma in Public Health Management (PGDPHM) on State sponsored.

20. Power of the Governor to dispense with or relax any Rules: The Governor, if satisfied that the operation of any of the provisions of these Rules causes undue hardship in any particular case or cases or results in any particular post or posts being left unfilled for want of person(s) possessing the minimum experience as specified by these rules, may dispense with or relax the requirement of any of these rules to such extent and subject to such condition, as it may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest.

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21. Interpretation:- If any question arises relating to the interpretation of these rules, the decision of the Government in the Health and Family Welfare department, with the approval of Personnel and A.R. Department shall be final.

22. Repeal and saving: - All Rules, orders, or notifications corresponding to and in force immediately before the commencement of these rules, hereby stands repealed:

Provided that all orders made or action taken under the Rules, order or notification so repealed or any action taken in pursuant thereto shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

Sd/-


(Shri. Sampath Kumar, IAS)
Principal Secretary to the Govt. of Meghalaya,
Health & Family Welfare Department.

Memo. No. Health.274/2007/159-A,
Copy for information to:-

Dated Shillong, the 27th May, 2025.

1. P.S. to Chief Minister to the Govt. of Meghalaya for information of the Chief Minister.
2. P.S. to Minister i/c Health & Family Welfare for information of the Minister.
3. P.S. to Chief Secretary to the Govt. of Meghalaya for information of Chief Secretary.
4. The Principal Secretary, Health & Family Welfare Department.
5. The Commissioner & Secretary, Health & Family Welfare Department.
6. The Additional Secretary, Health & Family Welfare Department.
7. The Accountant General (A&E), Meghalaya, Shillong.
8. The Mission Director, National AYUSH Mission, Meghalaya, Shillong.
9. The Secretary Meghalaya Public Service Commission, Meghalaya, Shillong.
10. The Joint Secretary to the Govt. of Meghalaya, Law (B) Department.
11. The Under Secretary to the Govt. of Meghalaya, Personnel & AR (A) Department (Service Rules Cell)/ Finance (Establishment) Department.
12. The Under Secretary to the Govt. of Meghalaya, Cabinet Affairs Department with reference to I/D.No.68, Dated.01.05.2025.
13. The Director of Health Services (MI)/(MCH&FW)/(DME), Meghalaya, Shillong
14. The Director of Printing & Stationery, Shillong for publication in the Meghalaya Gazette with a request to kindly print 100 copies for necessary circulation by the Department.
15. The District Medical & Health Officer, East Khasi Hills District, Shillong/West Khasi Hills District, Nongstoin/South West Khasi Hills District, Mawkyrwat/East Jaintia Hills District, Khliehriat /West Jaintia Hills District, Jowai /Ri-Bhoi District, Nongpoh/ East Garo Hills District, Williamnagar/West Garo Hills District, Tura/South Garo Hills District, Baghmara/South West Garo Hills District, Ampati/ North Garo Hills District, Resubelpara.
16. The Member Secretary, Meghalaya Medical Services Recruitment Board (MMSRB), Meghalaya, Shillong.
17. The State Informatic Officer, NIC, Meghalaya, Shillong with a request to kindly upload in the Health & Family Welfare Department portal.

By Order, etc.,


Deputy Secretary to the Govt. of Meghalaya,
Health & Family Welfare Department.

SCHEDULE - I

[Seesub-rule(2) of Rule 6]

Sl. No.	Name of Post	Pay Matrix Level	Number of Post.		
			Permanent	Temporary	Total
1.	Ayurvedic Physician	Level- 15	9	8	17
2.	Homoeopathic Physician	-do-	17	6	23
3.	Yoga and Naturopathy Physician	-do-	0	2	2
Total Number of Posts					42

SCHEDULE – II

(See Rule 9 & Rule 10)

Sl.No.	Name of Post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by the direct recruitment or promotion	Direct Recruitment			Remarks
			Educational qualification etc required for direct recruitment	Lower age limit	Upper age limit	
1	2	3	4	5	6	7
1.	Ayurvedic Physician	100% by direct recruitment through Meghalaya Medical Service Recruitment Board (MMSRB)/ Meghalaya Public Service Commission	BAMS/P.G. in Ayurveda subjects [Recognized by National Commission for Indian System of Medicine (NCISM)]	18 Years	32 Years (subject to relaxation for ST/SC)	
2.	Homoeopathic Physician	-do-	BHMS/ P.G. Homeopathy subjects [Recognised by National Council for Homoeopathy (NCH)]	-do-	-do-	
3.	Yoga and Naturopathy Physician	-do-	Bachelor of Naturopathy and Yoga Science (BNYS)	-do-	-do-	